

WARREN COUNTY COMMISSIONERS MEETING
MONDAY NOVEMBER 5, 2018

The Warren County Commissioners were sworn in by Debbie Hiatt, Clerk, for their first meeting of the month of November 2018. Present for the meeting were Thomas Hetrick, Steve Eberly, Brian Jordan. Also, in attendance are Jenny Hobaugh, Matt Herndon, John Kuiper, Becky Ehler, Adam Hanthorne, Randy Haddock, Phil Savich, Mark Robbins, Bill Miller, Ryan Miller.

1. The meeting was called to order by Steve Eberly, Commissioner President.
2. Steve Eberly, Commissioner led the Pledge of Allegiance.
3. Highway Department – Jenny Hobaugh, highway Department Office manager, opened the sealed bids for the 2 highway department trucks.
 - a. LeBeau Brothers, Peterbilt dealership, 2020 Peterbilt cab and chassis for \$96,988.00, Henderson bed with snow plow and salt spreader \$59,578.60 total per truck \$156,566.60. The total for 2 trucks \$313,133.20
 - b. Stoup Freightliners, 2020 Freightliner chassis \$86,925.00, Clark truck equipment with dump bed \$38,150.00 for a total per truck \$125,075.00 as well as optional equipment with \$43,988 Henderson truck dump, Henderson \$11,234 reversable snow plow, Henderson tailgate spreader \$4,060. Total cost with Clark bed \$140,369 and Henderson bed \$146,207 per truck.
 - c. Weirs, 2020 International with complete body and chassis \$145,500 per truck with Duraclass bed installed by Rahn Equipment.

The Highway Department is requesting to order the trucks this year for delivery in 2019 and pay from the 2019 budget. Hobaugh stated she will present a spreadsheet with all of the information in the bids to the Commissioners for review. Commissioners tabled until the next meeting.

4. Matt Herndon, Highway Department Supervisor, presented information concerning the watershed on Gillespie Road bridge #122. Herndon presented a quote from Newell Construction containing the estimated requirement for the watershed of 158 sq. ft of pipe. The quote is for a 17'-5" x 11'-6" pipe of 5 gauge steel with opening of 9 plate structure 70 feet long, \$208,150.00 as well as hauling of rock and dirt fill. Alternate proposal at a cost of \$188,150.00 for the pipe and installation with the Highway hauling the rock and dirt fill. This does not include guardrail. Herndon stated that the guardrail has been completed on State Line Road. Jordan stated a homeowner call concerning 1200S tree trimming and Thanked the County for trimming the trees. Eberly stated that he has concerns with accepting the bridge #122 pipe replacement rather than the actual complete structure replacement due to later issues with stability. Herndon stated that there will need to be guardrail added to the project as well. Haddock suggested slurring the creek. Hetrick suggested cleaning the channel out. Randy haddock, surveyor, agreed as this is a 3 square mile water shed. Herndon stated that it is included in the quote as well as the reshaping of the ditch. Hetrick stated that since last April bridge #122 was proposed to be included in the Community Crossing Grant application and then decision was made a few meetings ago to put the new blacktop in the State line area on the application rather than the bridge #122. Then we had \$700,000 in new blacktop south of State Line that was supposed to be Community Crossings and then was not included, but paid from paid from County funds. We have been chasing grants, but at this point it is going to cost of \$900,000 from grants that never appeared. We are going to have to decide what we are going to do in this County. Such as are we going to waste our time chasing grants for nothing and then write a check later or stay with our programs. That is a lot of money to spend on a road that a bridge only needs to be big enough for pickups and cars because it is not that far around for heavy trucks to go. Eberly stated that the MVH funds have increased over \$1,000,000 this year so there is optimism other than grants and the Community Crossings Grant should be announced later in November. The county bridge inspection and engineers state that this bridge needs to be replaced. The funds are a concern, but we cannot keep waiting for issue such as a public problem. Eberly suggested waiting until the Community Crossings Grant is decided. Hetrick stated that this was decided to put against bridge funds with other projects coming in the near future. Eberly stated that the reason it was shifted was due to the late bridge estimate was not able to be on the Community Crossings Grant application. Brian Jordan made a motion to approve the large pipe on bridge #122 in the amount of \$188,150.00, with a seconded by Steve Eberly. Brian Jordan and Steve Eberly voted in favor and Tom Hetrick opposed.

5. New Business:

- a. Ryan Miller, First Person, presented information concerning the 2019 County Health Insurance. Miller explained that First Person is the County agent of record for all health benefits for county health eligible employees. The recommendation form was presented. The policies include the health insurance, eye, dental, voluntary life insurance. The County Insurance Committee includes Auditor, John Comer, Steve Eberly, Brian Jordan. Eberly explained the changes recommended are the maximum out of pocket for the PPO would change from \$1,450/\$2,650 to \$2,500/\$4,500 as well as modest increases in employee PPO premiums include \$5 Employee only, \$10 Employee and Spouse, \$15 Employee and Children, Employee and Family \$25 per pay. HDHP premiums are unchanged. Teladoc is proposed to be added. Teladoc has doctors that see patient through computer/camera for general items. This will cost the County \$1,800 per year. The overall negotiated renewal is 4.61% increase over current plan which raises the exposure of the County from \$1,384,191.00 to \$1,448,001.84. Eberly further explained the need for increase is due to the annual exposer has continued to rise and trying to get in line with other like companies. Eberly explained that our third party administrator is SIHO who negotiates on behalf of the insurance. We explored other administrators such as UMR proposed at \$45.81 per employee compared to SIHO at \$32.25. Hetrick questioned the stop loss. Miller, explained that the stop loss is something that First Person negotiates on behalf of the County. This year the negotiated price is a savings of approximately \$11,000. Hetrick questioned the pay for First Person per year. Weston-Hubner stated \$18,000 for which has not changed in the last 4 years. Hetrick questioned other services. Miller stated that the bench marking of current plans such as adjustments save County funds, wellness plan, evaluation of data, HIPPA laws. Jordan stated that this is the first year that he has been involved and long term the plans need to

be affordable with knowledge of the County exposure as well. The suggested changes are the least painful across the board. Eberly stated that the stop loss was explored with 320 Indiana companies were comparing the County with the average out of pocket which is \$4,252 and the County is increased to \$2,500. Employee open enrollment will be November 7 – 21. Tom Hetrick made a motion to accept the plan SIHO third party/XSRE reinsurance, Brian Jordan seconded the motion, all voted in favor.

- b. Brian Jordan made a motion to approve the October 15, 2018 minutes with a second from Tom Hetrick, all voted in favor and the minutes were signed.
- c. Brian Jordan made a motion to approve the October 16, 2018 thru November 5, 2018 claim dockets with a second from Tom Hetrick, all voted in favor and the claim dockets were signed.
- b. Tom Hetrick made a motion to approve the October 26, 2018 payroll dockets with a second from Brian Jordan, all voted in favor and the payroll dockets were signed.
- c. Kelly Thornburg, Fountain and Warren Health Department, is requesting an appointment who will be replacing Luann Douglas for the board. There are 2 candidates for approval. Thornburg explained that this is a decision the Board will need by November 26 as they have their next board meeting. Tom Hetrick made a motion to nominate Jennifer Larson with a second from Brian Jordan, Hetrick and Jordan voted in favor, Eberly abstained.
- d. Arsee Engineering, Phil Savich, presented 2 documents for review. A change order for the current contract deducting \$153,932.00. As well as a new contract for work to take place next spring. There are 3 proposals form Wells Masonry. The first is a includes a change to the balustrade for \$5,520. The second includes server deduct items from the current contract such as asbestos repair as no asbestos was found, the clay tile roof, PMMA coating partially will be removed from the contract as only a portion will be needed totaling \$180,341.00. The third is a for the cleaning of the ornamental on the north and west as well as repair and seal. Hetrick questioned if there have been testing to ensure water is penetrating through the ornamental areas. Savich stated that there has not been leak testing done. Hetrick stated his concern is that we do the repairs and find a leak afterward. Savich stated that the cleaning, sealing and repair is \$20,000. The warranties are 5 years on the joints and a 2 year general warranty with the contractor. Jordan stated that north area has a couple of blocks that look like part of the stone wall and is concerned with removing the ornamental stones. Jordan suggested sealing and repairing them rather than removing. Jordan is working on the courthouse drains being looked at. Hetrick suggested the tile drains as well as the down spout drains. Savich explained a new contract document for work to take place next spring on the dome. The clay tiles have a long lead time. Complete replacement of all clay tile and cooper apron. Savich explained the deterioration of the clay tile. The added cost is alleviated by the deducted items. The new contract is \$262,294.00. This is an increase of \$109,000 from the original contract. Hetrick explained to the public the building work that has been done as well as what is currently needed. Tom Hetrick motion to proceed with deductions as well as new proposal for the dome with a second Brian Jordan, all voted in favor.
- e. Robin Weston-Hubner, Auditor presented the 2019 Accounts Payable schedule for the Commissioners Approval. Tom Hetrick made a motion to approve the 2019 Accounts Payable schedule with a second from Brian Jordan, all voted in favor.
- f. Employee retirements for 2018 was discussed by the Commissioners. There will be 7 that will be leaving office at the end of 2018. Jordan stated that he has been looking into items to present for years of service. The traditional Holiday Lunch will be December 17th. Jordan will work on the recognition items with Weston-Hubner.
- g. Brian Jordan discussed the County Attorney interest letters. There have been 3 received at this point. Jordan explained that he is getting quotes for the hearing devices in the Commissioners Room and will present in the future. Jordan explained that on November 14th the Town of Williamsport will be interviewing for the Town Attorney position and has invited the commissioners to join. Possibly have the new to be elected commissioner attend with the commissioners.

6. Elected Official/Department Head comments:

- a. Brian Jordan questioned the moisture issue on the walls of the Surveyor's Office. Randy Haddock stated that the issue has been there for many years. Jordan will address when the drains are looked at. Haddock stated that the corner remains wet most of the time.

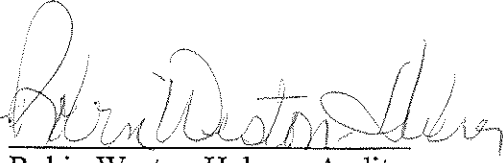
7. Public Comment:

- h. Mark Robbins stated if he is lucky enough to win the election, he is looking forward to working with the other Commissioners and if not, Adam Hanthorne will do a great job. Additionally, he Thanked Steve Eberly for his years of service.

Next Commissioner meeting will be held November 19, 2018 at 8:30 a.m.


There being no further business Tom Hetrick made a motion to adjourn with a second from Brian Jordan, all voted in favor.

ATTEST:


Robin Weston-Hubner, Auditor


Steve Eberly, President


Tom Hetrick


W. Brian Jordan