

**AN ORDINANCE OF WARREN COUNTY INDIANA**

**ORDINANCE NO. 2008-10**

**AN ORDINANCE ESTABLISHING A DEFERRED COMPENSATION PLAN**

WHEREAS, the County Commissioners of Warren County, Indiana, wish to establish  
A Deferred Compensation Plan for all eligible employees of the Sheriff's Office of this County; and

WHEREAS, tax benefits could accrue to employees of the Sheriff's Office who participate in such a  
Deferred Compensation Plan, which would encourage such employees to invest a portion of their  
Compensation in the Deferred Compensation Plan and assist them in providing for their future financial security  
and supplement their retirement benefits; and

WHEREAS, the State of Indiana permits the establishment by Ordinance of a Deferred Compensation  
Plan by any of its political subdivisions; and

WHEREAS, the Warren County Sheriffs Office wishes to participate in a Deferred Compensation Plan  
established with other County Sheriff's Offices in the State of Indiana and to sign the appropriate Adoption  
Agreement to permit its employees to enroll in and invest some of their compensation in such Deferred  
Compensation Plan;

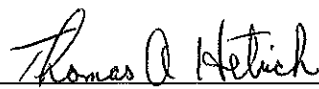
**NOW, THEREFORE, THE COUNTY COMMISSIONERS OF WARREN COUNTY, INDIANA  
HEREBY RESOLVE AS FOLLOWS:**

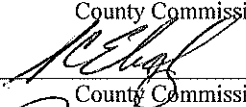
The County Commissioners meeting in a regularly scheduled session, this 2nd day  
Of SEPTEMBER, 2008, hereby establish a Deferred Compensation Plan for the Warren  
County Sheriff's Office to allow for the voluntary participation of employees of such Sheriff's  
Department; and Office

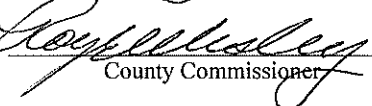
The Sheriff's Office will utilize the Deferred Compensation Plan established by County Sheriff's  
Offices in Indiana known as the Indiana Sheriffs 457(b) Plan and participate in the group trust arrangement  
established by that Deferred Compensation Plan; and the Sheriff is authorized to sign the Adoption Agreement  
to participate in the Deferred Compensation Plan.

The County Commissioners hereby authorize the County Auditor to make deductions from the pay of  
employees of the Sheriff's Office who voluntarily participate in the Deferred Compensation Plan and to deposit  
the deferrals in the Trust. The County Commissioners also authorize the Committee made up of representatives  
of the Sheriff Offices participating in the Plan (as determined by participating Sheriff Offices) to make such  
other arrangements as are necessary to implement the Plan. It is understood that, other than the incidental  
expenses related to collecting the employees' deferrals and other minor administrative matters, there is to be no  
cost to or contribution by the County to this Plan.

**IT IS HEREBY FURTHER ORDERED** that a true copy of this Ordinance be part of the County's record of  
this date.

  
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County Commissioner

  
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County Commissioner

  
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County Commissioner