

Ordinance No. 2022-1003 B

**AN ORDINANCE AMENDING AND ESTABLISHING EMPLOYEE BENEFITS FOR
EMPLOYEES OF THE WARREN COUNTY HEALTH DEPARTMENT**

WHEREAS, the Board of Commissioners of Warren County (the “Commissioners”) has established the Warren County Health Department; and

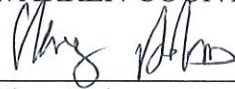
WHEREAS, the Commissioners desire to establish policies relating to vacation and sick days, and longevity pay for Warren County Health Department employees transitioning from the Fountain-Warren Health Department.

NOW THEREFORE IT BE ORDAINEND that the following policies shall be applied to Warren County Health Department employees transitioning from the Fountain County-Warren County Health Department.

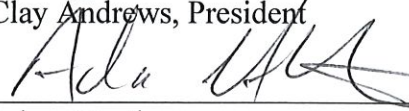
1. Years of service worked by the former Fountain County-Warren County Health Department employees who are employed by the Warren County Health Department shall be included in the calculation of longevity pay, sick time and vacation time provided by Warren County.
2. Employees who received longevity pay in 2022 for the year 2022 from Fountain County shall not be eligible to receive longevity pay from Warren County for the same year 2022.
3. Vacation time accrued but not used by such employees prior to their transition to the Warren County Health Department will not carry over or be honored or paid by Warren County.
4. Sick and personal days accrued but not used by such employees prior to their transition will carry over and will become sick days, but sick and personal days previously accrued will not be honored as paid time out by Warren County if employment ends. Employees will only be paid out for time accrued during employment with the Warren County Health Department.
5. The Warren County Health Officer, as an Appointed Official shall not receive longevity pay pursuant to Warren County’s employment policies.

So Ordained, this 3rd day of October, 2022.

BOARD OF COMMISSIONERS OF
WARREN COUNTY



Clay Andrews, President



Adam Hanthorne



Craig Greenwood

ATTEST:



Robin Weston-Hubner, Warren County Auditor